

CDS Family & Behavioral Health Services, Inc.



www.cdsfl.org

3615 SW 13th Street, Suite 4
Gainesville, FL 32608

(352) 244-0628

2009 ANNUAL REPORT

January 15, 2010

PROUD OF THE PAST—FOCUSED ON THE FUTURE



Jim Pearce
CEO

H. Thomas Lane, Jr.
Board President

As we approach our 40th year as a social service agency we do so with pride in past achievements and unwavering optimism about the future.

Much has changed since that March in 1970 when CDS opened its doors. Today we are committed to a range of services which are directed at protecting children, preserving families, and getting youth back on track. These services include three residential shelters to address the needs of youth who are run-aways, homeless, having trouble at home or school and are at-risk of becoming delinquent. In addition, we provide support and counseling in many counties

for these youth who remain in their homes. These services are much in demand and we will continue to grow and strengthen our efforts for these youth and families.

We remain committed to youth and adults with concerns relating to substance abuse and mental health. These issues are best dealt with in a community setting with a strong emphasis on prevention. In this regard, we are very proud of the achievements of so many of our participants over the years and we will continue to work closely with our community partners to make a positive difference enriching people's lives.

We are dedicated to providing and developing services which will aid in breaking the cycle of abuse exemplified by our Independent Living Program for youth in, and aging out of, the foster care system, where our focus is on skill building and creating opportunities for young people to achieve and experience life as normal and productive citizens. These children and youth deserve a strong community response to ensure they are provided a safe, stable, and nurturing environment in which to grow and prepare for their future.

While we recognize the reality of the tough economic climate, we will not allow this to dampen our spirit or our commitment for children, youth, and families in need. All children are entitled to a safe, abuse-free childhood that equips them with the tools to function as contributing adults, and CDS is resolved in its advocacy for this outcome.

Finally, we extend our gratitude to the CDS Board of Directors for their strong commitment and support, to the staff for their dedication to excellence, and to our community partners for their willingness to work with CDS year after year. CDS is so fortunate to have all three.

Jim Pearce
Chief Executive Officer

H. Thomas Lane, Jr.
Board President



2009

Highlights:

- **932** youth were served through Family Action and the Interface Youth Program.
- **244** youth & young adults participated in the Independent Living Program.
- **318** adults were served through Drug Court / Day Reporting and Federal probation / parole / ADI.
- More than **926** youth were reached through Prevention activities.
- **3107** people were served last year through CDS programs.



Interface Youth Shelter

Interface – Residential Services

Interface is a short-term youth shelter for children ages 10 to 17. It is open 24 hours a day, 365 days a year. Once at Interface, a trained staff member talks to youth about their situations and explains how the program works. Youth who decide to stay can count on a safe place to sleep, food, clothing, and personal support. Trained staff also provide crisis stabilization, counseling, and help youth address short-term needs and long-term goals.

Interface Central – Alachua County Truancy Center

Interface Central shares a commitment with the School Board of Alachua County, the Alachua County Juvenile Justice Council, the State Attorney's Office, and local law enforcement to reduce truancy in Alachua County.

Managing truancy is a key element in efforts to address drop out rates, provide for safety needs, and deter criminal activity among school aged youth. It is for these reasons that CDS Interface Central serves as the Alachua County Truancy Center

during school hours, providing a site for law enforcement to take students who are not in school.

The Truancy Center's operation allows law enforcement to deliver the students to a safe central site and return to their other responsibilities in a short time period. The officer will typically spend about 10 minutes providing staff with information related to the student and the circumstances that lead to their involvement. Interface Central staff will contact the student's assigned school to confirm information related to the guardian and past attendance record. The legal guardians are then called and asked to come to Interface and discuss with staff truancy guidelines and CDS services available to the family.

The Truancy Center continues to be an important feature of our community's safety net to ensure students are successful.

Major Accomplishments During 2009:

458 youth made use of the Interface Youth Shelters and 16 were served through the Truancy Center.

Lisa's Story*

Lisa was referred to IYP-East after continually having problems at home and school. The sixteen year old had a strained relationship with her family due to her choice of peers which wasn't in keeping with her stepfather's belief system. Initially during her stay at Interface, Lisa worked hard to repair her relationship with her mother and sister. Unfortunately, the effort wasn't reciprocated, which often plagued Lisa with feelings of despair about her situation. After many attempts to reunify the family unit over a two month period, it was determined that other living arrangements needed to be made.

Lisa had no other relatives with whom she could live on a long term basis, so the counselor helped Lisa and her mother explore other options. Lisa's counselor referred her to Job Corps since it had a residential component as well as the vocational aspect. Since Lisa had never heard of Job Corps, the counselor assisted her with the research of the program as well as the application process. While waiting to be accepted into Job Corps, Lisa's counselor facilitated a short-term living arrangement with Lisa's grandmother.

Lisa recently moved to Kentucky to start her matriculation at Job Corps and is doing great. She is working to obtain her GED and will then focus on becoming a pharmacy technician. She often calls IYP-East and thanks staff for all of their help and support during her time of need. She credits all of the staff for her new outlook on life.

*Name changed to protect client confidentiality.

CDS – National Safe Place Partner

The National Safe Place program began in 1983 in Kentucky, but now works with 140 agencies in over 1500 communities and 38 states around the country. CDS Family & Behavioral Health Services is part of the national network of youth shelter providers assisting runaway and homeless youth. The national program has helped close to a quarter of a million youth in crisis since its inception. CDS Interface Youth Program Shelters are the only shelters exclusively for minors in North Central Florida and CDS participation in this national program is an important service for our region.

All Alachua County public schools and libraries and about 40 businesses, work with CDS as Safe Place partners. Youth with problems can visit any of these locations and staff there will call Interface for assistance. If youth need to go to the shelter for help, CDS Interface staff will make arrangements for transportation.

Over 1300 youth and 1700 adults listened to presentations about our local Safe Place program in 2009. In addition, 3500 Runaway cards were distributed. These cards contain both the National Runaway Switchboard hotline phone number (1-800-RUNAWAY) and the local CDS Interface numbers for 24/7 assistance.



Counseling Programs

Family Action

The Family Action program provides short-term counseling and case management to families with youth ages 6 to 17 who are having trouble following rules, are truant from school, have run away, are threatening to run away, or are homeless. Program counselors work to provide youth and their families with the tools necessary to meet the challenges they face. Families are also provided with

referral and resource information in order to help with maintaining their positive changes after Family Action services.

The Family Action Program is available 24-hours a day, every day, and is free of charge for all basic services. Family Action usually takes 12 weeks to complete, and is available in Alachua, Bradford, Columbia, Dixie, Gilchrist, Hamilton, Lafayette, Levy, Putnam, Suwannee, and Union counties.

Major Accomplishments During 2009

Family Action served 340 young people and their families during the year.

94% of the youth served successfully completed services.

84% of the youth served were targeted due to risk factors associated with living in high-risk neighborhoods.

Drug Free Communities Support Program - Youth

The Drug-Free Communities Support Program provides substance abuse education, intervention, drug-testing, and counseling to adolescents in our community. Youth are referred to the program by a variety of sources— some of which include Teen Court, the State Attorney's office, school systems, the Department of Children and Families, and the Partnership for Strong Families.

At times, services are provided in lieu of prosecution or as a suspension-reduction alternative for youth in school. Other times, youth or their parents request help. Services are provided at our offices, in schools, and even in the participants' homes.

Major Accomplishments During 2009

We were able to positively impact 285 youth in 2009. The Drug Free Community Support Program continued to strive to make quality care our highest priority. Our visibility in the community has increased by expanding time spent providing on-site services. DFC implemented new CARF standards meeting our goal of accreditation. We have learned to emphasize our own personal strengths as clinicians to empower our young people to maximize their potential and meet their personal goals.

*Tom's Story**

Tom is currently a senior in high school. He had been on the football team as well as the cross country team. He is also the teen father of a child with a former high school sweetheart.

Tom was referred to CDS following a pending charge of possession of marijuana at his school. He had a history of alcohol, marijuana, and prescription drug abuse. Tom told CDS counselors he tended to take everything "to the extreme." He had been abusing substances daily for two years.

Tom's substance abuse became so bad that he was denied visitation with his infant daughter. He was also in jeopardy of being put out of school. Tom began the CDS Drug Free

Communities program last fall. He said he was determined to "beat this" and "get my life back."

Tom has handled his recovery very well and is aware that he will always be vulnerable to relapse. He is very diligent in monitoring his own behavior. Tom has not had a relapse since beginning the program and has tackled his assignments with enthusiasm.

Tom is now having visitations with his daughter and, as his counselor can attest, is very much in love with his child. Tom is also being recruited to play football for a college.

Tom is a great example of self-determination and proper guidance working together to make a real difference in a life.

** Name changed to protect*

Drug Free Communities Support Program – Adult

The Adult Drug-Free Communities Support Program provides adult substance abuse services to participants referred by a variety of community sources. The Anti-Drug Initiative (ADI) program serves adults referred by the State Attorney's Office, the University of Florida, Alachua County Court Services, and participants who seek help on their own. This series of groups works to increase motivation to change negative drug and alcohol behaviors. Other adults participate in the DUI intervention program, the Drug and Alcohol Program, or group and

individual counseling services as needed and requested. Federal Probationers are served in this program as are State and County probationers. Most participants pay a fee for services unless they qualify for one of a limited number of scholarships or contract services.

Mental Health Case Management, counseling and outreach services (along with Substance Abuse Case Management, counseling, and outreach) are also provided to participants through TANF in the Adult program. These services are aimed at removing mental health or substance abuse barriers to self-sufficiency. Funded through a State of Florida

contract, these Temporary Aid to Needy Families services are provided at no cost to eligible adults with dependent children.

Major Accomplishments During 2009

CDS provided substance abuse services to 318 adults. CDS provided counseling and other services to 114 adults and children experiencing economic instability due to substance abuse or mental health issues through our free counseling program (TANF-Temporary Assistance to Needy Families).

Prevention Services

PIPSA

CDS Prevention Project continues to place strong emphasis on partnerships as a means of addressing the prevention needs of young people in Alachua County.

Imagine living in a community with no drug dealers, a community where substance abuse treatment is readily available and affordable to all who need it, a community where youth are actively engaged in creating solutions to the problems in their neighborhoods, and families are supported in their efforts to care for and protect their children.

This is the vision of the **Partners in Prevention of Substance Abuse Coalition (PIPSA)** a group of citizens working together to create a drug-free safe environment. PIPSA's mission is to continue to successfully reduce problem behaviors including alcohol, tobacco, and other drug use in Alachua County.

The PIPSA Coalition was established in 1999 by founding partners, CDS Family & Behavioral Health Services, Inc., University of Florida's Center for Cooperative Learning and Department of Psychiatry, and the School Board of Alachua County. These partners applied for and received

funding through the Office of Juvenile Justice and Delinquency Prevention's Drug Free Communities Support Grant.

The PIPSA Coalition is currently participating in the Strategic Prevention Framework; State Incentive Grant along with over 40 county coalitions statewide to address substance abuse problems at the local level. This initiative brings together the community to develop comprehensive solutions to their substance abuse problems. PIPSA members are using the "Public Health Model" to identify community prevention needs. The coalition has worked to develop a coordinated strategic planning process and as an outcome has developed a Comprehensive Community Plan. This Plan was approved for funding by the Department of Children & Families in April 2009.

PIPSA's Comprehensive Community Plan addresses alcohol-related motor vehicle crashes among 18 to 24 year olds in the Downtown and Midtown areas of Gainesville and guided by the Plan, PIPSA has received funds to implement evidence-based environmental strategies in these areas.

In August 2009, PIPSA purchased a Tailgating Unit and converted it into a Mobile Safety Unit



Mobile Safety Unit

(MSU) which will be used by law enforcement and coalition members as a point of contact to identify the alcohol blood content of people exiting bars and to provide safety and alternative transportation information for those who are in need of assistance in the Downtown and Midtown Hospitality areas.

The coalition will monitor and evaluate the progress towards meeting these and other environmental strategies and goals in 2010.

Alpha & Beta Programs

CDS Alpha and Beta Programs provided assessment and counseling services for 47 elementary and middle school students in Williston. The Alpha & Beta Programs emphasize life skills, academics, & behavior management. Our "Too Good For Drugs" program reached 879 students at Williston Elementary and Middle schools.

Independent Living

Independent Living is a program of counseling, case management, & education for youth and young adults ages 13 to 23 who are or have been, in the care of the Partnership for Strong Families. Services provided to youth and young adults range from needs

assessment and service plans to individual instruction on necessary life skills. Counselors / case managers also assist in locating student housing, negotiating financial assistance forms, and finding overlay services to ensure success (such as tutoring).

In 2009, 244 youth were served.

SAMH- East

The Children's Substance Abuse Program provides outpatient counseling for youth abusing drugs, or who have risk factors for substance dependency, such as a parent with addiction issues. The services of the program include treatment, intervention, and education for young people who are experimenting with or abusing drugs. On average, youth stay in the program for four months. Other Children's Outpatient programs include TASC (Treatment Alternatives for Safe Communities), which provides assessment and referral services; and TANF (Temporary Assistance for Needy Family), which provides counseling and other services to families experiencing economic instability due to substance abuse or mental health issues.

Major Accomplishments During 2009

This year, 80 youth received outpatient counseling, 127 youth received TASC services, and 83 youth and adults received TANF services.

Independent Living Youth Trip to Washington D.C.

It is with a sense of pride, awe, and gratitude that three of our foster care youth in the CDS Independent Living Program were selected to attend the Presidential Inauguration of Barack Obama, an 11 day event in Washington D.C. Aaron Young, Shelby Irvine and Dennys Young, accompanied the Eastside High School Pre-Collegiate Program. This was a unique and distinctive opportunity for our kids that have overcome many obstacles in their lives. All three are high achievers on the A-B Honor Rolls, excelling in academics and sports, despite their family histories.



L to R: Aaron Young, Shelby Irvine & Dennys Young

The initial registration was paid for by The Partnership for Strong Families, which included the hotel, flight arrangements, and their breakfasts and dinners as part of the package at the Bethesda Residence Inn. Still, our Independent Living kids had many unmet needs to make the trip possible. We asked for help and the community really pulled together as our youths' "family." Specifically we received over \$4,000 in donations for the kids to get the appropriate travel gear, attire, and outerwear. Each youth also received a prepaid Visa card with 500 dollars on it for their daily expenses. The generosity of our supporters was overwhelming and made the trip of a life time possible for three very special young people.

Spotlight On Youth

Spotlight on Youth is a teen talent show hosted by CDS Family & Behavioral Health Services each spring. The eleventh annual event will be held on March 6, 2010 at the Phillips Center for the Performing Arts at the University of Florida at 7 pm.



In addition to being a major fundraising event for CDS, *Spotlight on Youth* is a chance for high school musicians, dancers, artists, and poets to show off their talents. In 2009, approximately 100 students performed on stage while 49 students displayed their visual arts creations. Some of the refreshments were catered by Job Corps students.

This year, a new opportunity for youth was added. Middle and High School students from all over North Central Florida submitted original artwork to be used for the cover of

the *Spotlight on Youth* program guide and the front of a commemorative T-shirt. The winner is Rebecca Godwin of St. Francis Catholic High School in Gainesville. Her submission truly captured the theme of *Spotlight on Youth*: "Art is Prevention."

Studies show that youth who are involved in the arts are less likely to get involved with drugs, alcohol, or violence. They are more likely to stay in school and do better in their classes. The arts teach critical thinking skills, stress management, and discipline, all of which help create healthier adults and better citizens. *Spotlight* gives young people a positive alternative to potentially risky behaviors and its performers are positive role models for their peers.

Supporting *Spotlight on Youth* is a great way to support the CDS mission, "Strengthening Communities by Building Strong Families." Call (352) 244-0628 x3865 for more informa-



Rebecca Godwin



CDS Hosts AmeriCorps Members

CDS was fortunate to have the opportunity to receive assistance from 6 AmeriCorps members during 2009. AmeriCorps is similar to the Peace Corps except that the volunteers work on projects in the United States. The "National Direct" program supporting our members is managed by Southeastern Network of Youth and Family Services whose focus in this initiative is helping disadvantaged youth exit assistance projects safely by increasing the effectiveness of volunteers in supportive roles.

Our AmeriCorps members continue to work directly with youth in our Interface shelters, monitor our Safe Place sites, and assist in volunteer recruitment and training. In return the full-time volunteers receive a small living stipend along with a substantial academic scholarship upon completion of 1700 hours of service over the course of a year. Our part-time AmeriCorps members receive scholarship funds upon completion of their terms – 300 or 450 hours during the year. The academic scholarship can be used to pay for school or to pay back school loans.

Our 2009 AmeriCorps Members were: Gloria Lee, Leah Manooch, Shelley Northrup, Nereida Otero, Evelitza Soto, and Sierra Taylor.

Gloria Lee — Recognized as 2009 Outstanding Volunteer



Ms. Gloria Lee started volunteering with CDS and enjoyed it so much that she accepted a 450 hour AmeriCorps position which she completed in 7 months. She worked with administrative staff to coordinate other volunteers, organized

Spotlight on Youth, assisted with environmental scans to reduce underage drinking, and managed Safe Place sites. She was recognized by the Florida Network of Youth and Family Services as the 2009 Outstanding Volunteer! Ms. Lee will be using her AmeriCorps educational award towards her graduate school tuition as she pursues a career in Public Health Administration.

Sue's Story*

Sue had been diagnosed with Post Traumatic Stress Disorder, depression, and anxiety. She had been in an extremely violent relationship for many years with the father of her two youngest sons. He broke her jaw, back, both feet, and her spirit. She had been hospitalized many times due to her abuser's attacks. She became more withdrawn and depressed each time she was hospitalized.

When Sue came to CDS for counseling assistance, she had just found out that her abuser had been released from prison and was afraid that he would locate her and seek revenge for his incarceration. She was terrified to go out into public. She was taking seven different prescribed medications for her mental and physical health issues.

Even though Sue had completed cosmetology classes, she was afraid to go to work and leave her children in day care. She spent the majority of her time locked in her apartment. She allowed her oldest son's father to visit during the Thanksgiving holiday but he refused to leave. He became physically abusive toward her and her sons.

A CDS case manager assisted Sue by referring her to the local Domestic Violence Outreach Program. She kept all her scheduled appointments with her case manager. The case manager assisted her in charging her oldest son's father with domestic violence, accompanied her to court to get an injunction, and took her to the local housing authority to request her locks be changed.

Sue now takes public transportation; she talks, laughs, and has friends. She obtained SSI, and she takes only two medications for depression and anxiety. She recently moved to another state to live near her mother and sister. She and her sons have had their names legally changed. Sue recently called and thanked her case manager for "saving her and her sons lives."

*Name changed to protect client confidentiality.

2009 Awards

2009 Community Partner Awards

Heal the World, Volunteer Organization at the University of Florida
Heather Jones, Office of the State Attorney
J.C. Penney Store #1143, Palatka
Kathy Brewington, Alpha Teacher at Williston Elementary School
Lake City Police Department

2009 Staff Achievement Awards

Jill Downey, Senior Counselor/Case Manager, Family Action Program
Oladis Jones, Youth Care Worker
Peggy Vickers, Quality Assurance Coordinator
Shileatha Washington, Counselor, Interface Central
Stephanie Douglas, Residential Counselor, Interface Northwest

Longevity Awards for 2009

Gwen Love, Prevention Coordinator – 25 years
Linda Ellis, Data Entry Clerk, Data Systems – 20 years
Sheila Parker, Sr. Youth Care Worker, IYP Central – 20 years
Joy Brown, Medical Records Technician – 15 years
Peggy Vickers, Quality Assurance Coordinator – 15 years
Jennifer Bedenbaugh, Counselor/Case Manager,
Independent Living – 10 years
Walter Disbrow, Administrative Assistant, IYP NW – 10 years
William Harmon, Youth Care Worker, IYP Central – 10 years
Greg Pelham, Referral Reduction Specialist, Prevention – 10 years
Cindy Starling, Regional Coordinator, IYP East – 10 years
Kathryn Hoyt, Youth Care Worker, IYP East – 5 years
Vivian Rosas-Lee, Youth Care Worker, IYP Central – 5 years
Lytinia McCullough, Counselor/ Case Manager, IYP East – 5 years
Melody McMann, Youth Care Worker, IYP Central – 5 years

Esprit de Corps Winners for 2009

Herman Miller, Maintenance Supervisor
Janice Fluellen, Sr. Youth Care Worker, IYP East
William Harmon, Youth Care Worker, IYP Central
Freddie Thurman, Youth Care Worker, IYP East
Kelly Hicks, Senior Alpha Counselor, Prevention
Janie Rea, Office Manager, Family Action
Lizzie Walker, Youth Care Worker, IYP Central
Kathryn Hayes, Counselor/ Case Manager, SAMH East
Wanda Collins, Youth Care Worker, IYP Central

CDS Awarded Three-Year CARF Accreditation

On June 15, 2009 CARF International announced that CDS had been accredited for a period of three years for its Community Transitions, Congregate Care, Counseling, Prevention/Diversion, and Integrated Substance Abuse and Mental Health Case Management programs. This is the first accreditation that the international accrediting body has awarded to CDS Family & Behavioral Health Services, Inc.

This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows the organization's substantial conformance with approximately 1,000 CARF standards. An organization receiving a Three-Year Accreditation has put itself through a rigorous peer review process and has demonstrated to a team of surveyors during a three day on-site visit that its programs and services are of the highest quality, measurable, and accountable.

CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process that centers on enhancing the lives of the persons served. Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, and now known as CARF, the accrediting body establishes consumer-focused standards to help organizations measure and improve the quality of their programs and services.



Board Member of the Year

Mitzi Austin, Attorney Scruggs & Carmichael, P.A.

Volunteer of the Year Award

Mary Welch, Counselor, Drug Free Communities

2008-2009 Contributors

Thank You For Your Support !

A Personal Elf	Honey Baked Ham Co. & Cafe	Saranette Williams
Alachua County Sheriff's Office	Ilene's for Fashion	SBAC Safe and Drug Free Schools
Anonymous	INDIGO	Shands Healthcare
AvMed	James and Dolores Greene	Sheila Dickison
Barnes & Nobles	Philip N. Ankrim, DDS	Skate Station
Bob Page	Julia Thomas	Stacy Daniels
Burger King	Karen Jones	Stephen and Barbara Landay
Cameron Dancer	Kathy Gomez	Stone Mountain Park
Candace J. Leggett	Kiwanis Club of Gainesville	Sun Country Sports Center
Clarion Inn	Laser & Skin Care Center of Gainesville	The Florida Aquarium
Community Action Partnership	Meadowbrook Golf	The Fresh Market
The Jacksonville Jaguars	Miami Dolphins	The Gainesville Speech and Language Center
Dermacare of Gainesville	Miami MetroZoo	The Gardner Group Inc.
Donna Kelber	Mike Shea Photography	The Toy Box
Duncan Brothers' Funeral Home	Missy Curtis	Trinity United Methodist Church
Edie Siemann	Peggy Vickers	Valerie E. Peoples
Eileen Smith	Randy Burrack	Wet 'n Wild
Florida Marlins	Rebecca Pujals-Jones	Wild Adventures
Gainesville Health & Fitness Center	Richard Mankin	William P. Cervone
Gainesville Police Department	Robert and Cynthia Grant	Winn-Dixie
Gainesville Regional Utilities	Robert Wilford	
Haile Plantation Golf	Salon 119	

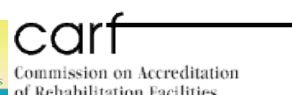
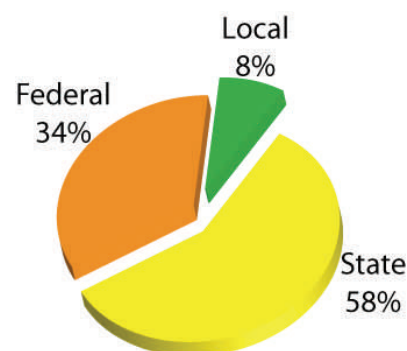
Financial Data

Support & Revenue

Grants and Contracts	\$ 3,996,936
United Way and other contributions	94,591
Contributed services of volunteers	101,198
Contributed facilities, materials and supplies	42,188
Programs Services—revenue	44,840
Interest, Rental, and other — revenue	70,724

Total support & Revenue \$ 4,350,477

Sources of Income



Major funding by: Florida Department of Juvenile Justice; Florida Network of Youth & Family Services; Florida Department of Children & Families; Partnership for Strong Families; U.S. Department of Health & Human Services; United Way of North Central Florida; United Way of Suwannee Valley; Individual Donations.

2009 Board of Directors

Executive Committee

President:

H. Thomas Lane, Jr.
MARKETech, Inc.

Vice President:

Mitzi Austin, Attorney

Secretary:

Daniel Crapps, Realtor

Treasurer:

Randy S. Johnson
C.P.A., Controller
Florida Pest Control

Immediate Past President:

Louis Kalivoda, Coordinator
Criminal Justice Services
Police Academy/SFC

Youth Members:

Jasmine Moore
Deborah Reshard

Other Members

Doug Gilliam

Probation Supervisor (Retired)
Dept. of Juvenile Justice

James A. Griffith, Asst. Chief
Palatka Police Department

Howard Hall

Becky Hunt, Gen. Manager
Residence Inn by Marriott

Richard Mankin, Ph.D.
Agricultural Research Service
USDA

Larry McDaniel

Sentencing Alternatives
Alachua County Department of
Court Services

Robert Page, President
Alarion Bank

Jim Surrency, Ed.D.

Executive Director
North East Florida Educational
Consortium

Robert Wilford

Central Florida Community
Action Agency

Reginald L. Williams

Assistant Principal
Williston High School

Chief Executive Officer:

Jim Pearce

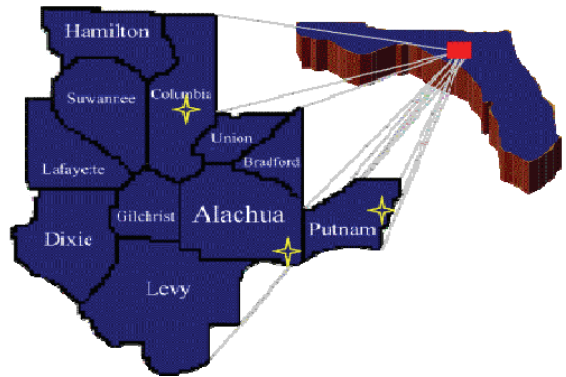
Chief Operations Officer:

Samuel P. Clark

Service Area

CDS has offices in Gainesville, Lake City, and Palatka and its services cover an eleven county area, including: Alachua, Bradford, Columbia, Dixie, Lafayette, Gilchrist, Hamilton, Suwannee, Levy, Putnam, and Union. CDS is the sole provider of many of its services, such as runaway shelters, in North Central Florida.

An additional three counties are served with the Independent Living Program for youth aging out of foster care: Baker, Madison, and Taylor.



www.cdsfl.org

(352) 244-0628

CDS Family & Behavioral
Health Services, Inc.
3615 SW 13th Street, Suite 4
Gainesville, FL 32608

U.S. Postage
Paid
Permit #111
Gainesville, FL